



ASSOCIATION OF RELIGIOUS IN UGANDA (ARU)
2023 ANNUAL PROGRAMME

THEME: IN GOD'S MERCY WE ARE NO LONGER STRANGERS BUT FRIENDS

NO.	DATE	NO.	ACTIVITY	GROUP	VENUE
1.	Jan. 05 th	N/A	Planning for the ARU-AACSS Fund Raising Programme	Team for the training	ARU / On-line
2.	Jan. 15 th to 11 th Feb.	25	Basic Technolog	ASEC Scholars	ARU Secretariat
3.	Jan. 19 th to 20 th	N/A	Alumnae workshop	ASEC Scholars	On-line
4.	Jan. 26 th to 28 th	30	DARVAC Annual General Meeting	DARVAC Members	ARU Secretariat
5.	Feb. 03 rd	N/A	Arrival of the New group of Participants	Formators	USFC Namugongo
6.	Feb. 06 th	N/A	Official opening by the Secretary General of ARU	Formators	USFC Namugongo
7.	Feb. 09 th to 11 th	35	ARU Branch Coordinators, Committee Members & SLYIU Mobilizers Meeting	ARU Branch Coordinators Committee & SLYIU Mobilizers Members	ARU Secretariat
8.	Feb. 13 th to 18 th	47	Bakhitha Evaluation Workshop	Bakhitha Schools	ARU Secretariat
9.	Feb. 19 th to 23 rd	50	Talitha Kum – Human Trafficking Uganda	Talitha Kum members	ARU Secretariat
10.	Feb. 20 th to 23 rd Mar.	01	Medical Doctor	Nsambya Hospital	ARU Secretariat
11.	Feb. 22 nd	N/A	Ash Wednesday	Christians	World Over
12.	Feb. 24 th	N/A	Recollection for ARU Lay Staff	ARU Lay Staff	ARU Secretariat
13.	Feb. 24 th	N/A	Historical Visit	Formators	Historical Sites
14.	Feb. 25 th	50	Recollection for ARU Religious Staff and Student Sisters within Kampala	ARU Religious Staff and Students Sisters	ARU Secretariat
15.	Mar. 02 th to 04 th	30	UCS Lay Apostolate Meeting	Lay Apostolate Members	ARU Secretariat
16.	Mar. 05 th to 10 th	42	Administrators for Fundraising Mentorship Workshop by Markempa (GHR/ Brain Caro)	42 Child Care Programs	On-Line
17.	Mar. 09 th to 11 th	13	Human and Social Integral Development Committee Meeting	HSID Committee	ARU Secretariat
18.	Mar. 11 th	35	Visiting ARU	Formators	ARU Secretariat
19.	Mar. 12 th to 20 th	33	Professional Development for Congregational Leadership (PDCL) Workshop Module 3	ARU Members	ARU Members
20.	Mar. 18 th to 31 st	04	Medical Doctors	Nsambya Hospital	ARU Members

21.	Mar. 20 th to 25 th	15	Free Space for Booking		ARU Secretariat
22.	Mar. 27 th to 31 st	N/A	Monitoring & Evaluation, M&E Supported by Hilton (Strategic Connections)	ARU Administrative & Programme Staff	ARU Secretariat
23.	Mar. 28 th to 1 st Apr.	35	Bakhitha ToTs on Research and Knowledge Gaps, Advocacy and Policy Analysis	Bakhitha Schools	ARU Secretariat
24.	Apr. 06 th to 10 th	N/A	Easter Break	All ARU Staff	ARU Secretariat
25.	Apr. 12 th to 15 th	35	Training from 15 Schools	Bakhitha Schools	ARU Secretariat
26.	Apr. 13 th to 15 th	07	Formation Committee Meeting	Formation Committee	ARU Secretariat
27.	Apr. 17 th to 20 th	50	CCCU- Results Dissemination Workshop with the Stakeholders (Following Baseline from Special schools)	Head Teachers, Chairpersons & some members of Management Committees	ARU Secretariat
28.	Apr. 20 th to 22 nd	07	Education Committee Meeting	Education Committee	ARU Secretariat
29.	Apr. 20 th to 22 nd	N/A	First Sensitization on Background of AACSS and Religious life and Revitalization of our Religious Values	Women Religious	On-Line
30.	Apr. 21 st to 24 th	25	Administration 1 orientation	ASEC Scholars	ARU Secretariat
31.	April 24 th to 29 th	35	Formators' Workshop – Addiction	Formators	ARU Secretariat
32.	April 30 th to May 05 th	35	Formators' Workshop - Synodality	Formators in Uganda – Physical/Onsite/In - Person and Zimbabwe – Online	USFCN Hybrid
33.	April 24 th to 27 th	22	Emergency Training Plan Patient	ARU Members	ARU Secretariat
34.	Apr. 26 th to 28 th	10	Annual National Working Committee Meeting	Regional Chairpersons and their Secretaries	ARU Secretariat
35.	Apr. 30 th to May 28 th	25	Administration 1	ASEC Scholars	On-Line
36.	May 2 nd to 12 th	27	CCCU- Results Dissemination Workshop with the Stakeholders (Following Baseline from Special schools)	Head Teachers, Chairpersons & some members of Management Committees	ARU Secretariat
37.	May to 2 nd week of June	N/A	Training organized in 15 Schools	Bakhitha Schools	Bakhitha Schools
38.	May 05 th to 07 th	30	Planning Meeting for Senior Novices and Junior Professed Courses	FoMIU and Formators	ARU Secretariat
39.	May 07 th to 21 st	30	Chapter Facilitation	ARU Members	ARU Secretariat
40.	May 8 th to 12 th	N/A	Pyscho-Spiritaul workshop	ARU Members	Hybrid
41.	May 14 th to 19 th	30	Communications Network for Religious in Uganda	ARU Members	ARU Secretariat
42.	May 19 th to 21 st	07	Health Committee Meeting	Health Committee	ARU Secretariat

43.	May 27 th to 28 th	N/A	HESA Reflective Learning	ASEC Scholars	On-Line
44.	May 25 th to 27 th	07	Finance Committee Meeting	Finance Committee	ARU Secretariat
45.	May 27 th to 28 th	40	LIFENET Training for Sisters	Sisters who are not in healthcare practice	ARU Secretariat
46.	May 28 th	N/A	Evaluation of the Fund Raising Exercise	Fundraising Team	ARU / On-line
47.	Jun. 04 th to 06 th	08	Executive Meeting	Members of the Executive	ARU Secretariat
48.	June 05 th to 06 th	13	Joint ARU Board of Trustees' (BoTs) and Executive Meeting	Board of Trustees' (BoTs) and Executive	ARU Secretariat
49.	Jun. 06 th to 10 th	114	ARU June Assembly	ARU Members	ARU Secretariat
50.	Jun. 10 th to July 07 th	170	Senior Novices' Course	Senior Novices	St. Mbaaga's Seminary
51.	June 11 th to 17 th	52	5 day Sensitization on the current Child Safe Guarding Policy & Basics on family Counselling and Psychosocial Support Skills.	CCCU/CCI Administrators	ARU Secretariat
52.	Jun. 19 th to 23 rd	100	Facing Retirement & Aging Gracefully	ARU Members	On-Line
53.	June 19 th to 24 th	42	Administration for Fundraising Mentorship Workshop by Markempa (GHR/Brian Caro)	42 Child Care Programs	ARU Secretariat
54.	June 25 th to Jul 07 th	20	HESA Onsite Orientation (Rosemont and Marywood)	ASEC Scholars	ARU Secretariat
55.	June 26 th to 29 th	25	Finance 1 Orientation	ASEC Scholars	ARU Secretariat
56.	July 3 rd to July 06 th	22	Emergency Training Plan Patient	ARU Members	ARU Secretariat
57.	July 10 th to 15 th	34	Administrative Skills [Leadership Skills]	ARU Men Religious	ARU Secretariat
58.	July 17 th to 19 th	40	LIFENET Training for Sisters	Sisters who are not in healthcare practice	Central Region/ARU Secretariat
59.	July 23 rd to 29 th	45	ACWECA Women Formators' Workshop	Women Religious	ARU Secretariat
60.	Jul. 02 nd to 30 th	18	HESA Online Orientation	ASEC Scholars	On-Line
61.	Jul. 2 nd to 30 th	25	Finance 1	ASEC Scholars	On-Line
62.	Jul. 17 th to 21 st	30	AAC:SS survey impact evaluation	AAC:SS Executive	ARU Secretariat
63.	Jul. 24 th to 28 th	N/A	Refresher Course For Sisters on Stress Management and Burnout, Healing the Wounded Child, Grief and Bereavement for 5 days	Women Religious ARU Members	On-line
64.	Jul. 29 th	N/A	Cultural Day	Formators	USFC Namugongo
65.	July 9 th to August 5 th	114	Junior Religious Professed Course	Junior Religious	St. Mbaaga's Seminary
66.	Aug. 03 rd to 06 th	45	HESA Onsite Orientation	ASEC Scholars	ARU Secretariat

67.	Aug 07 th to 12 th	50	CCCU - CM Training For 4 People Per Orphans and Vulnerable Children (OVC) Annex School on CM Tools	Head Teachers, & 3 Members of Staff	ARU Secretariat
68.	August 14 th to 18 th	42	Feeding and Nutrition by SPOON/GHR	CCI Administrators	ARU Secretariat
69.	Aug. 14 th to 16 th	13	Human and Social Integral Development Committee Meeting	HSID Committee	ARU Secretariat
70.	Aug. 17 th to 19 th	07	Formation Committee Meeting	Formation Committee	ARU Secretariat
71.	Aug. 21 st to 24 th	25	Administration 2 orientation	ASEC Scholars	ARU Secretariat
72.	Aug. 24 th to 28 th	04	Congregation of Holy Cross (Fathers & Brothers)	Holy Cross	ARU Secretariat
73.	Aug. 25 th	N/A	Commissioning Day	Formators	USFC Namugongo
74.	Aug. 25 th to 31 st Aug.	45	Professional Development for Congregational Leadership (PDCL) Workshop Module 1	ARU Members	ARU Members
75.	Aug. 27 th to Sep. 24 th	25	Administration 2	ASEC Scholars	On-Line
76.	Aug. 27 th to 31 st	42	Feeding and Nutrition by SPOON/GHR	CCI Social Workers	ARU Secretariat
77.	Aug. 27 th to Sep. 16 th	35	Chapter Facilitation	ARU Members	ARU Secretariat
78.	Aug. 28 th to 3 rd Sep.	20	Congregation of Holy Cross (Fathers & Brothers)	Holy Cross	ARU Secretariat
79.	Aug. 27 th Sep. 27 th		Thirty Days Retreat	Formators	Retreat Centre
80.	Sep. 02 nd to 04 th	07	Health Committee Meeting	Health Committee	ARU Secretariat
81.	Sep. 4 th to 9 th	52	Sensitization on Child Safeguarding	CCCU/CCI Administrators	ARU Secretariat
82.	Sep. 05 th to 08 th	07	Education Committee Meeting	Education Committee	ARU Secretariat
83.	Sep. 04 th to 09 th	15	Charism and Faith Deepening	ARU/CCCU Scholars/ Beneficiaries	ARU Secretariat
84.	Sep 11 th to 14 th	22	Emergency Training Plan Patient	ARU Members	ARU Secretariat
85.	Sep. 11 th to 16 th	30	Free Space for Booking		ARU Secretariat
86.	Sep. 17 th to 21 st	35	Mental Health Workshop – Jamie Charity Foundation	ARU Members	ARU Secretariat
87.	Sept 21 st -24 th	25	Finance 2 orientation	ASEC Scholars	ARU Secretariat
88.	Sep. 25 th to 27 th	52	LIFENET Training for Sisters	Sisters who are not in healthcare practice	Western Region
89.	Sept. 30 th	N/A	Renewal / Sabbatical program Starts	Renewal / Sabbatical	USFC Namugongo
90.	October 01 st to 07 th	25	ARU/CCCU Scholars	ARU/CCCU Scholars	ARU Secretariat
91.	October 08 th to 14 th	20	Free Space for Booking		ARU Secretariat
92.	October 16 th to 18 th	20	LIFENET Training for Sisters	Sisters who are not in healthcare practice	Northern Region
93.	October 23 rd to 28 th	35	Social Pastoral workshop	ARU Members	ARU Secretariat
94.	Oct. 01 st to 28 th	25	Finance 2	ASEC Scholars	On-Line

95.	Oct. 01 st to 28 th	20	Web Design	ASEC Scholars	ARU Secretariat
96.	Oct. 29 th to 31 st	07	Finance Committee Meeting	Finance Committee	ARU Secretariat
97.	Nov. 01 st	N/A	All Saints Day holiday	ARU Members	ARU Secretariat
98.	Nov. 03 rd to 05 th	07	Executive Meeting	Members of the Executive	ARU Secretariat
99.	Nov. 06 th to 11 th	112	ARU Assembly	ARU Members	ARU Secretariat
100.	Nov. 20 th to 23 rd	40	LIFENET Training for Sisters	Sisters who are not in healthcare practice	Eastern Region
101.	Nov. 23 rd -25 th	N/A	Second Sensitization on Background of AACSS, and Influence of ICT on Religious life	Women Religious	On-Line
102.	Nov. 24 th to 30 th Nov.	45	Professional Development for Congregational Leadership (PDCL) Workshop Module 2	ARU Members	ARU Members
103.	December 03 rd to 15 th	30	Chapter Facilitation	ARU Members	ARU Secretariat
104.	December 08 th	N/A	Recollection for ARU Support Staff	ARU Support Staff	ARU Secretariat
105.	December 09 th	N/A	Recollection for ARU Religious Staff	ARU Religious Staff	ARU Secretariat
106.	2023 December 17 th to 2024 January 03 rd	N/A	Christmas Break	ARU Staff	ARU Secretariat

Association of Religious in Uganda (ARU) and Assembly of Major Superiors of Religious Institutes in Uganda (AMSRIU) Abbreviations/Key

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| 1. AACSS | All Africa Conference Sister to Sister |
| 2. AC | Alternative Care |
| 3. ACWECA | Association of Consecrated Women in Eastern and Central Africa |
| 4. ARU | Association of Religious in Uganda |
| 5. ASEC | African Sisters Education Collaborative |
| 6. BoTs | Board of Trustees |
| 7. CCCU | Catholic Care for Children in Uganda |
| 8. CM | Case Management |
| 9. CCI | Child Care Institution |
| 10. COMSAM | Confederation of Conferences of Major Superiors of Africa and Madagascar |
| 11. CPP | Child Protection Policy |
| 12. DARVA | Diocesan and Religious Vocation Animators |
| 13. FoMIU | Formation Ministry of the Institutes in Uganda |
| 14. HESA | Higher Education for Sisters in Africa |
| 15. HSID | Human and Social Integral Development |
| 16. ICB | Institutional Capacity Building |

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| 17. M & E | Monitoring & Evaluation |
| 18. OVC | Orphans and Vulnerable Children |
| 19. PDCL | Professional Development for Congregational Leadership |
| 20. SLDI | Sisters Leadership Development Initiative |
| 21. SLYIU | Sister Led Youth Initiative (Uganda) |
| 22. SNE | Special Needs Education |
| 23. SW | Social Worker |
| 24. TEF | Transformative Education and Faith |
| 25. USFCN | Uganda Spiritual Formation Centre at Namugongo |